



**WILDERNESS
SCHOOL**

ALWAYS True

NETBALL COORDINATOR

Position	Netball Coordinator
Commencement Date	Monday 28 February 2021 (or to be negotiated)
Status	Casual Position (term time only)
Area of Appointment	Netball (Year 3 – Year 12)
Reporting to	Director of Sport and Recreation

Wilderness School is a non-denominational girl's school educating students from Early Learning Centre through to Year 12. Since 1884, Wilderness School has prepared girls to be adventurous, courageous, responsible and respectful learners and leaders. The legacy of our Founders, the Misses Browns, continues today and is a rich and integral part of our School culture.

Staff members at Wilderness School are required to uphold the Values and the reputation of the School and community. Staff members are expected to show a commitment to:

- Conducting their relationships with respect and kindness;
- Demonstrating high behavioural, moral, ethical and professional work standards;
- Working together to successfully manage change.

Purpose of Position

Reporting to the Director of Sport & Recreation, the position of Netball Coordinator is a key leadership position within Wilderness Sport and Recreation program. The Netball Coordinator will have responsibility for the leadership and management for the Netball coaching staff and will be responsible for the organisation and operations of netball training, competitions, player and coach development and coach and umpire recruitment.

Working directly with the Director of Sport and Recreation, the Netball Coordinator will manage the strategic direction and long-term development of the planning for the Netball program. The Netball coordinator will also play a key role in embedding the Wilderness School sport vision, values and philosophy throughout all of the Wilderness Netball teams.

Key Duties

Development

- Design and implement a framework to streamline player development that is current and suitable for the various stages of player development.
- Design and implement a training program that is appropriate for school aged players.
- Design and deliver coach development sessions.

- Create resources to support the development of coaches and implementation of training programs.
- Identify and recommend opportunities for development outside the regular IGSSA competition.
- Develop and foster relationships with external groups to establish a pathway for players to pursue netball opportunities.

Communications

- Provide clear communication with students, parents, coaches and umpires through Clipboard, meetings, and email.
- Provide submissions for school communications including Life in the Wilderness, Semper Verus, assemblies and presentations.
- Meet regularly with the Sport and Recreation staff to continue to review and improve the netball program.

Operations

- In conjunction with the Director of Sport and Recreation, develop the netball training timetable for each age group.
- Organise and facilitate selection trials for all teams in Years 7-12.
- Organise and facilitate selection trials for SAPSASA netball.
- Attend trainings and matches to ensure smooth operations and provide feedback and direction to coaches and players.
- Keep accurate records of netball attendance using Clipboard.
- Ensure match results are entered into Clipboard each week.
- Maintain netball equipment and recommend equipment purchases.

Management

- Source/recruit quality coaches for all teams.
- Source netball umpires and assign to weekly matches.
- Conduct coaching inductions for netball coaches.
- Ensure player uniform and behavior standards are consistent with the Wilderness School Values.
- Assist with player behavior management if required.
- Ensure and student concerns are communicated to the Director of Sport & Recreation.

Health and Safety

- Follow school policies and review regularly to recommend improvements.
- Reporting all incidents and hazards through Clipboard and review with the Director of Sport and Recreation.

Qualifications, Skills and Experience:

Essential

- A genuine passion for developing young netball players across a range of ages and abilities.
- Appropriate qualifications and suitable experience and a background relevant to the role.
- Experience in coaching Netball to school aged students.
- Proven capacity to operate in a respectful, collaborative, professional and confident manner.
- Outstanding written and oral communication skills coupled with high developed interpersonal skills, including the ability to relate effectively and build relationships with key stakeholders.
- Innovative practice, lateral thinking and use of initiative.

- Demonstrated commitment to own professional learning in order to continue to grow professionally.
- Ethical behaviour in all professional duties.

Personal Qualities

- Ability to motivate students to encourage netball participation.
- Commitment to own professional learning and continuous improvement through collaborative work practices.
- Maintain a flexible approach to working hours to ensure a presence across key events in the program.
- Openness to new ideas.
- Outstanding organisational skills, planning, analytical and strategic thinking capabilities.
- Personal sense of initiative, enthusiasm and high energy.
- Be a positive role model and encourage an attitude of fair play, sportsmanship and appropriate conduct at training and competitions.
- Embrace and contribute positively to the ethos and values of the School.

The School reserves the right to modify and adjust position descriptions to meet its operational and strategic need.

The successful applicant will be required to undergo a Working With Children Check, Responding to Risks of Harm, Abuse and Neglect – Education and Care Training. In addition, the successful applicant will need to provide proof of a TGA Approved COVID-19 vaccination or medical exemption endorsed by the Chief Public Health Officer and adhere to the School's Child Protection Policy.

ACKNOWLEDGEMENT

I have received, reviewed and fully understand the position description. I further understand that I am responsible for the satisfactory execution of the essential functions described therein, under any and all conditions as described.

Employee Name _____ Date _____

Employee Signature _____